

**ANALYSIS OF FUNDING**

**ANALYSIS OF GRANTS PAID FOR 1999-2000 BY GEOGRAPHIC ZONE OF ARTISTIC BENEFIT**

COUNCIL PROGRAM AREA	NSW	VIC	QLD	SA	WA	TAS	NT	ACT	National**	Overseas	Total
Aboriginal & Torres Strait Islander Arts	460 075	122 940	521 969	420 564	391 770	88 065	550 726	25 913	1 545 665	184 671	4 312 359
	14	6	13	16	7	2	18	3	22	11	112
Community Cultural Development	983 921	1 049 205	565 193	706 091	519 773	295 216	491 143	22 890	582 593	291 378	5 507 403
	40	36	16	22	12	5	12	2	23	12	180
Dance	337 211	664 944	390 480	229 100	178 893	155 853	44 000	212 987	470 723	252 244	2 936 435
	9	15	5	2	3	3	1	3	9	11	61
Literature	1 017 440	646 347	203 570	176 000	223 653	130 950	49 000	38 970	1 247 772	482 998	4 216 700
	52	37	11	6	11	9	2	3	61	57	249
Major Organisations	2 997 553	987 879	669 770	757 247	458 209	0	0	0	7 308 616	0	13 179 274
	3	4	3	2	2	0	0	0	15	0	29
Music	833 834	759 960	308 728	53 550	185 500	33 000	16 500	47 500	883 977	609 423	3 731 972
	53	39	20	7	15	4	3	5	24	52	222
New Media Arts	1 130 924	339 734	105 980	103 629	105 786	67 320	51 639	35 000	559 186	241 173	2 740 371
	20	14	4	5	3	3	2	1	18	13	83
Theatre	1 710 170	1 693 278	516 674	920 055	655 705	341 500	253 033	197 883	985 930	234 776	7 509 005
	25	36	10	17	9	2	5	7	15	16	142
Visual Arts/Craft	1 360 355	873 087	459 915	584 692	380 895	254 396	240 015	179 567	1 364 166	372 100	6 069 188
	53	56	15	22	14	9	10	9	28	19	235
Audience and Market Development	191 599	312 175	551 400	210 241	135 000	41 400	127 425	137 950	1 155 637	2 111 384	4 974 211
	5	7	8	6	3	2	3	3	55	71	163
Policy, Communications & Planning	0	0	0	0	0	0	0	0	2 451 794	1000	2 452 794
	0	0	0	0	0	0	0	0	45	1	46
Government Initiatives	176 200	121 787	136 932	214 800	1 867 000	9 000	47 627	20 000	4 259 783	552 000	7 405 129
	10	11	11	3	9	1	3	2	57	13	120
<b>TOTAL</b>	<b>11 199 282</b>	<b>7 571 336</b>	<b>4 430 611</b>	<b>4 375 969</b>	<b>5 102 184</b>	<b>1 416 700</b>	<b>1 871 108</b>	<b>918 660</b>	<b>22 815 842</b>	<b>5 333 147</b>	<b>*65 034 840</b>
	<b>284</b>	<b>261</b>	<b>116</b>	<b>108</b>	<b>88</b>	<b>40</b>	<b>59</b>	<b>38</b>	<b>372</b>	<b>276</b>	<b>1 642</b>
National, Multi-State & Overseas	2 977 553	0	0	0	0	0	0	0	22 815 842	5 333 147	31 126 542
	2	0	0	0	0	0	0	0	372	276	650
Metropolitan***	5 837 212	6 614 332	1 915 227	3 451 780	1 629 903	459 669	496 624	918 660	0	0	21 323 407
	211	215	48	83	51	19	19	38	0	0	684
Regional and Other†	2 384 517	957 004	2 515 384	924 190	3 472 281	957 031	1 374 484	0	0	0	12 584 891
	71	46	68	25	37	21	40	0	0	0	308
<b>TOTAL</b>	<b>11 199 282</b>	<b>7 571 336</b>	<b>4 430 611</b>	<b>4 375 969</b>	<b>5 102 184</b>	<b>1 416 700</b>	<b>1 871 108</b>	<b>918 660</b>	<b>22 815 842</b>	<b>5 333 147</b>	<b>*65 034 840</b>
	<b>284</b>	<b>261</b>	<b>116</b>	<b>108</b>	<b>88</b>	<b>40</b>	<b>59</b>	<b>38</b>	<b>372</b>	<b>276</b>	<b>1 642</b>
Individuals	2 274 607	1 899 679	668 803	555 350	402 371	226 073	277 792	146 135	700 612	1 152 526	8 303 948
	131	114	35	25	20	14	13	10	35	96	493
Organisations	8 924 675	5 671 657	3 761 808	3 820 619	4 699 813	1 190 627	1 593 316	772 525	22 115 230	4 180 621	56 730 892
	153	147	81	83	68	26	46	28	337	180	1149
<b>TOTAL</b>	<b>11 199 282</b>	<b>7 571 336</b>	<b>4 430 611</b>	<b>4 375 969</b>	<b>5 102 184</b>	<b>1 416 700</b>	<b>1 871 108</b>	<b>918 660</b>	<b>22 815 842</b>	<b>5 333 147</b>	<b>*65 034 840</b>
	<b>284</b>	<b>261</b>	<b>116</b>	<b>108</b>	<b>88</b>	<b>40</b>	<b>59</b>	<b>38</b>	<b>372</b>	<b>276</b>	<b>1 642</b>

\*excluding grants accrued in 1999-2000. \*\*includes multi-state funding.

\*\*\*includes the seven capital cities and the ACT. † some regional funding is also included in multi-state funding.

Table subject to rounding

### ANALYSIS OF TOTAL PAID FUNDING TO INDIVIDUALS/GROUPS

FOR 01 JULY 1999 – 30 JUNE 2000

COUNCIL PROGRAM AREA	INDIVIDUALS		GROUPS		TOTAL	
	\$'000	NO	\$'000	NO	\$'000	NO
Aboriginal & Torres Strait Islander Arts	747 507	38	3 564 852	74	4 312 359	112
Community Cultural Development	596 168	25	4 911 235	155	5 507 403	180
Dance	731 323	23	2 205 112	38	2 936 435	61
Literature	2 005 107	110	2 211 593	139	4 216 700	249
Major Organisations	0	0	13 179 274	29	13 179 274	29
Music	742 438	80	2 989 534	142	3 731 972	222
New Media Arts	946 829	45	1 793 542	38	2 740 371	83
Theatre	556 325	26	6 952 680	116	7 509 005	142
Visual Arts/Crafts	1 775 190	129	4 293 998	106	6 069 188	235
Audience and Market Development	52 631	6	4 921 580	157	4 974 211	163
Policy, Communications & Planning	6 630	1	2 446 164	45	2 452 794	46
Government Initiatives	148 000	11	7 257 129	109	7 405 129	120
<b>Total</b>	<b>8 308 148</b>	<b>494</b>	<b>56 726 692</b>	<b>1148</b>	<b>*65 034 840</b>	<b>1642</b>
<b>Average</b>	<b>\$16 818</b>		<b>\$49 413</b>		<b>\$39 607</b>	

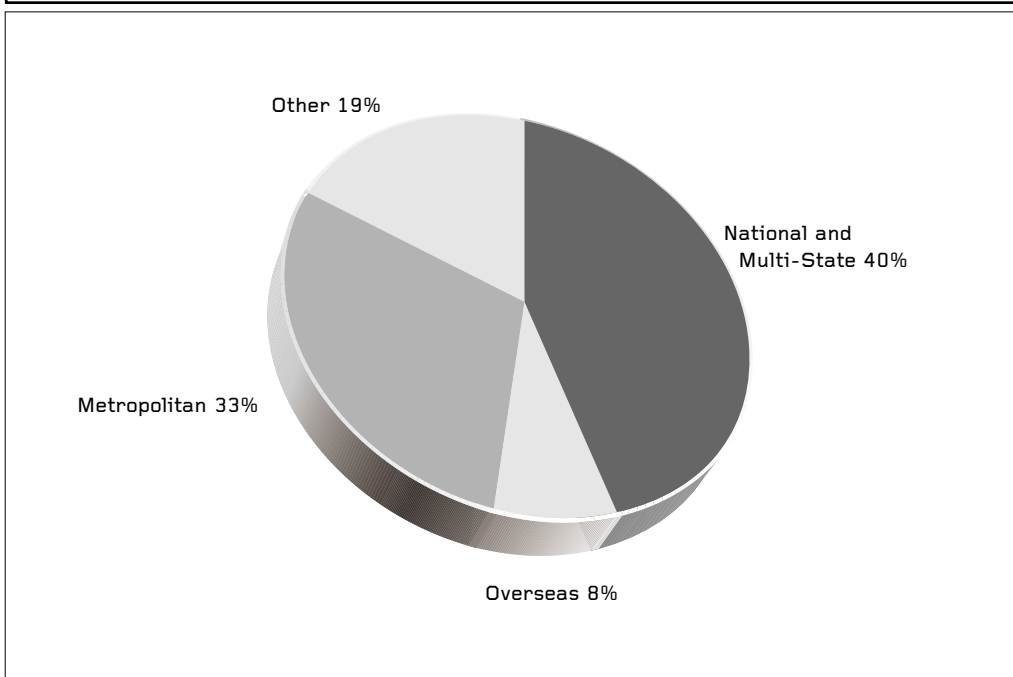
\*excluding grants accrued in 1999-2000

### ANALYSIS OF TOTAL FUNDING TO INDIVIDUALS BY GENDER 1999/2000

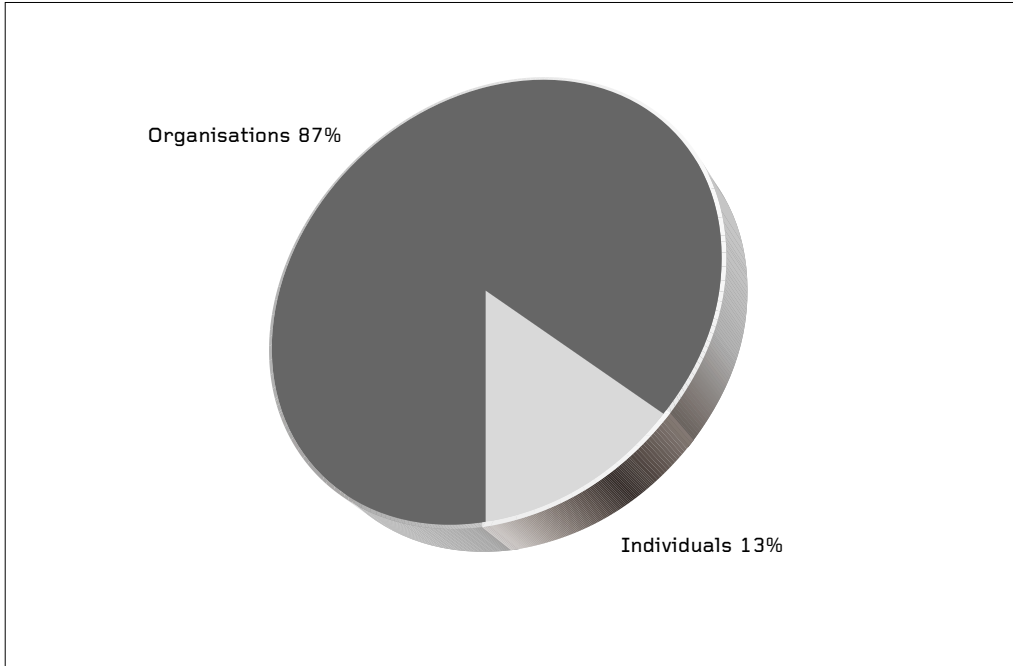
COUNCIL PROGRAM AREA	MALES		FEMALES		ORGANISATIONS		TOTAL	
	\$'000	NO	\$'000	NO	\$'000	NO	\$'000	NO
Aboriginal & Torres Strait Islander Arts	393 770	20	353 737	18	3 564 852	74	4 312 359	112
Community Cultural Development	269 229	9	326 939	16	4 911 235	155	5 507 403	180
Dance	188 765	7	542 558	16	2 205 112	38	2 936 435	61
Literature	1 212 920	67	792 187	43	2 211 593	139	4 216 700	249
Major Organisations	0	0	0	0	13 179 274	29	13 179 274	29
Music	565 551	50	176 887	30	2 989 534	142	3 731 972	222
New Media Arts	497 237	24	449 592	21	1 793 542	38	2 740 371	83
Theatre	149 614	7	406 711	19	6 952 680	116	7 509 005	142
Visual Arts/Craft	1 026 535	74	748 655	55	4 293 998	106	6 069 188	235
Audience and Market Development	9 170	2	43 461	4	4 921 580	157	4 974 211	163
Policy, Communications and Planning	6 630	1	0	0	2 446 164	45	2 452 794	46
Government Initiatives	89 250	7	58 750	4	7 257 129	109	7 405 129	120
<b>Total</b>	<b>4 408 671</b>	<b>268</b>	<b>3 899 477</b>	<b>226</b>	<b>56 726 692</b>	<b>1148</b>	<b>*65 034 840</b>	<b>1642</b>
<b>Average</b>	<b>\$16 450</b>		<b>\$17 254</b>		<b>\$49 413</b>		<b>\$39 607</b>	

\*excluding grants accrued in 1999-2000

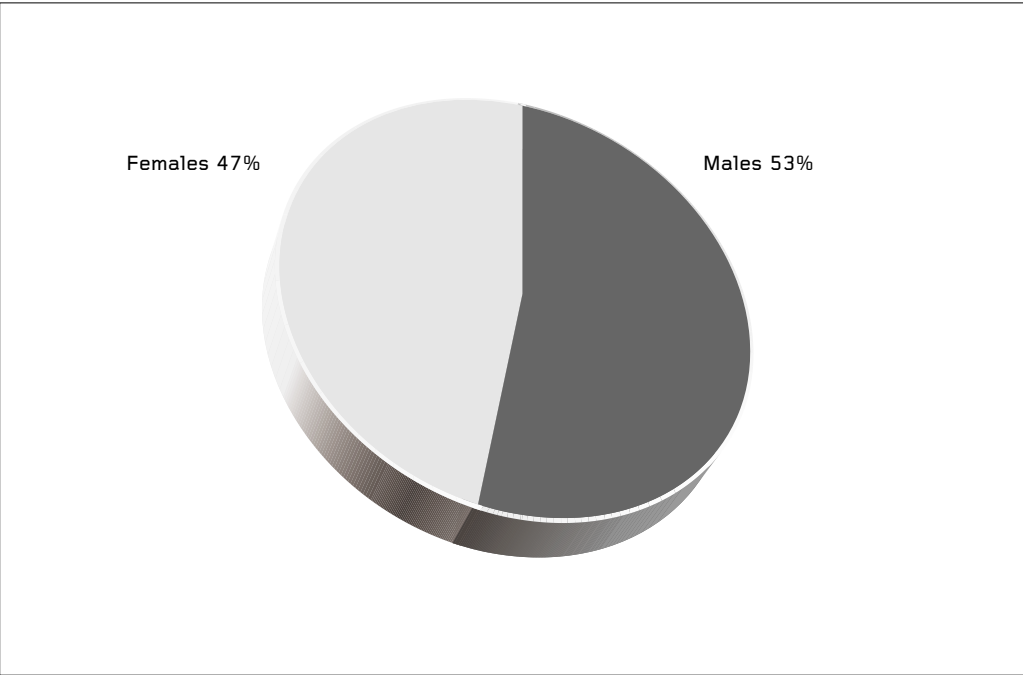
### VALUE OF GRANTS PAID BY GEOGRAPHIC ZONE OF ARTISTIC BENEFIT 1999-2000



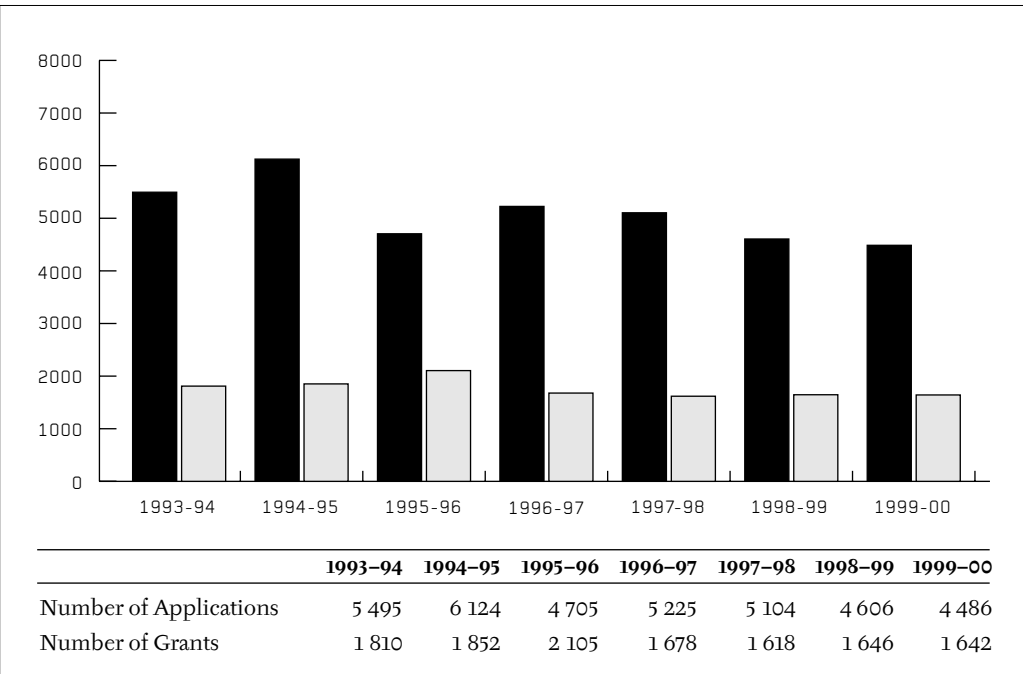
### VALUE OF GRANTS PAID TO INDIVIDUALS/ORGANISATIONS 1999-2000



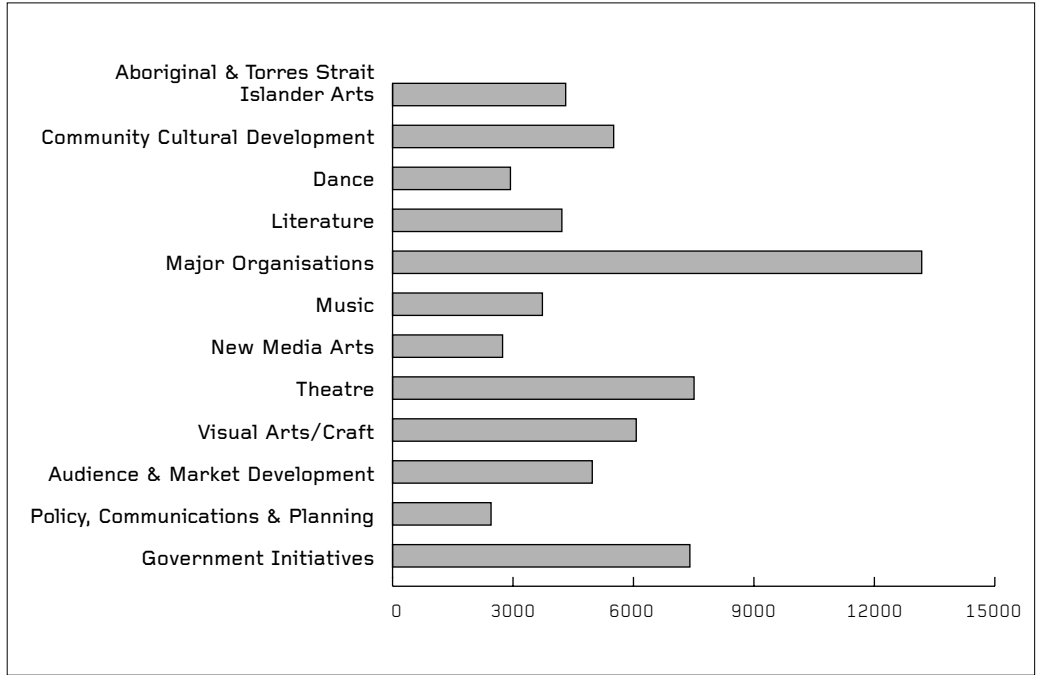
**VALUE OF GRANTS PAID TO MALES/FEMALES 1999-2000**



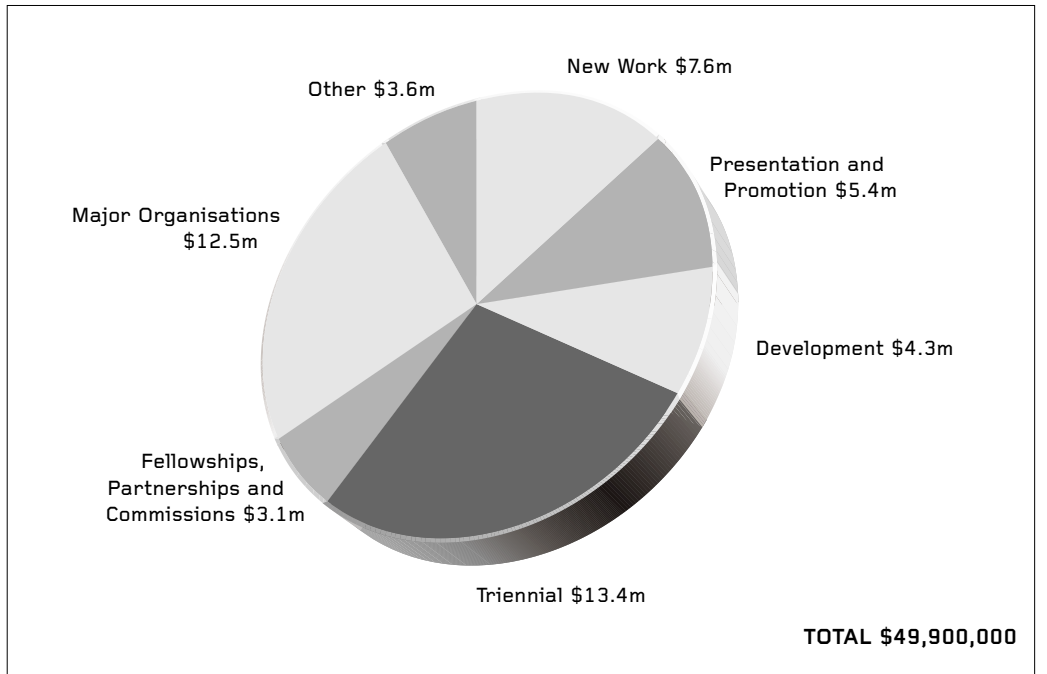
**NUMBERS OF GRANTS PAID 1993-94 TO 1999-2000**



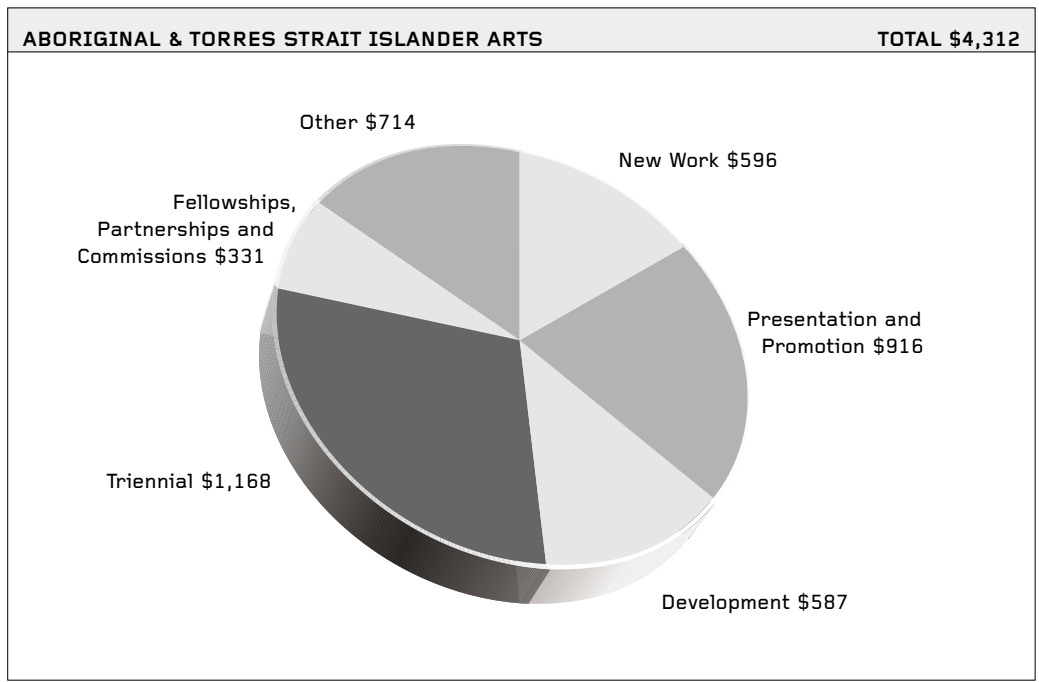
**SUMMARY OF GRANTS PAID BY COUNCIL PROGRAM AREAS 1999-2000 (\$'000)**



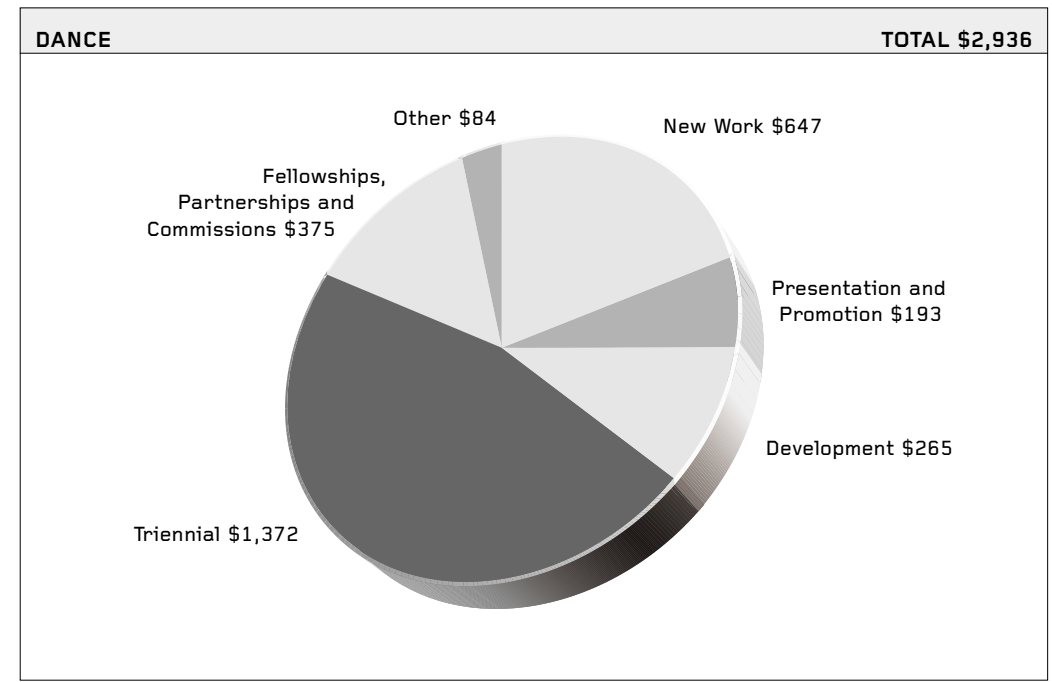
**ALLOCATION OF ARTS DEVELOPMENT DIVISION FUNDS BY GRANT CATEGORY**



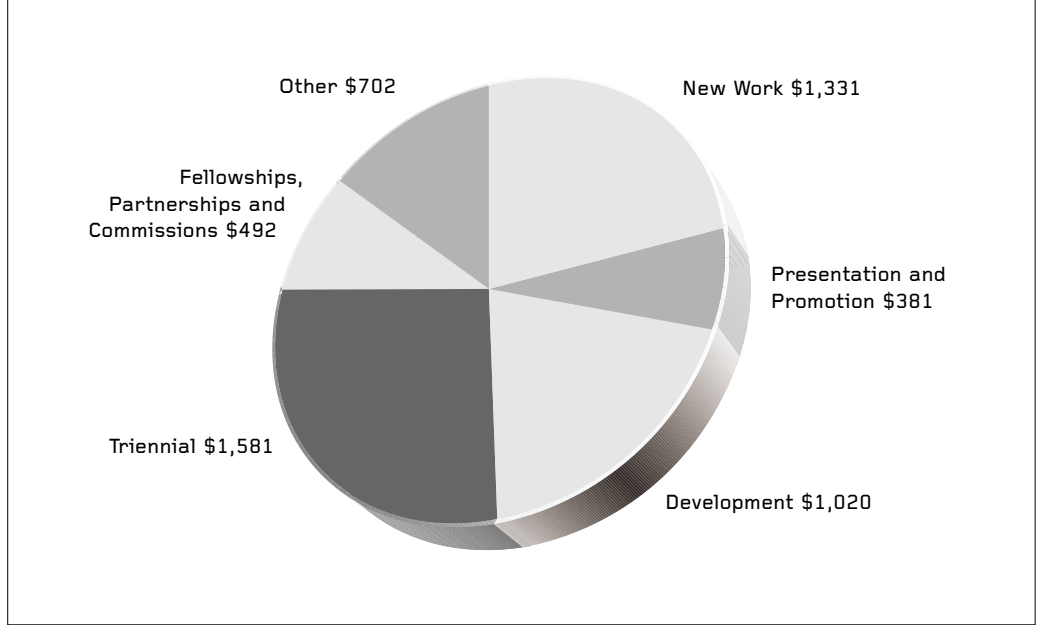
**SUMMARY OF GRANTS PAID BY EACH BOARD/FUND 1999-2000 (\$'000) BY GRANT CATEGORY**



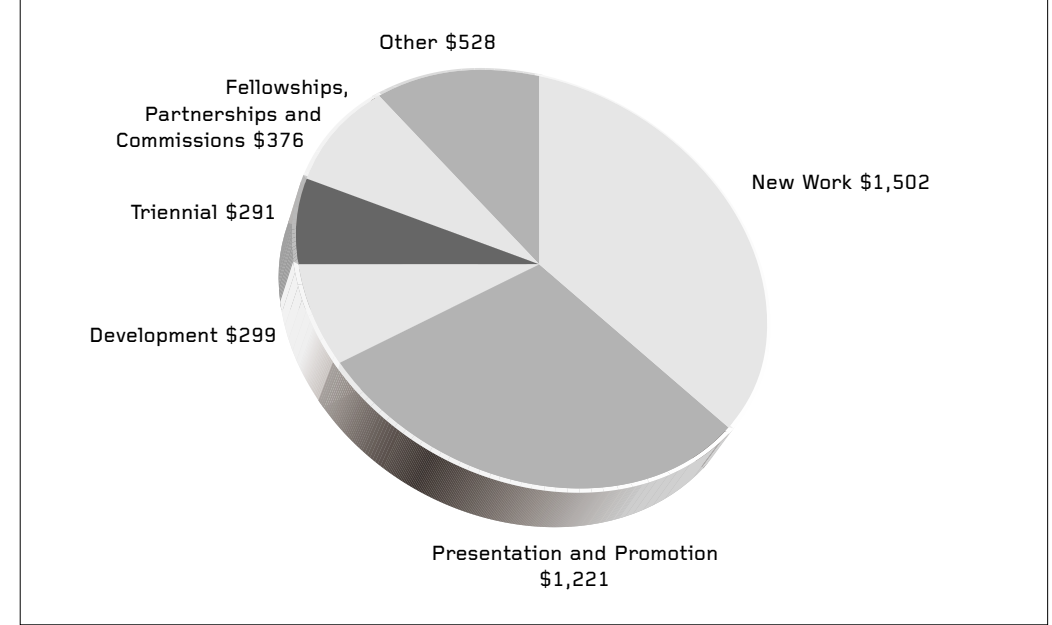
**SUMMARY OF GRANTS PAID BY EACH BOARD/FUND 1999-2000 (\$'000) BY GRANT CATEGORY**



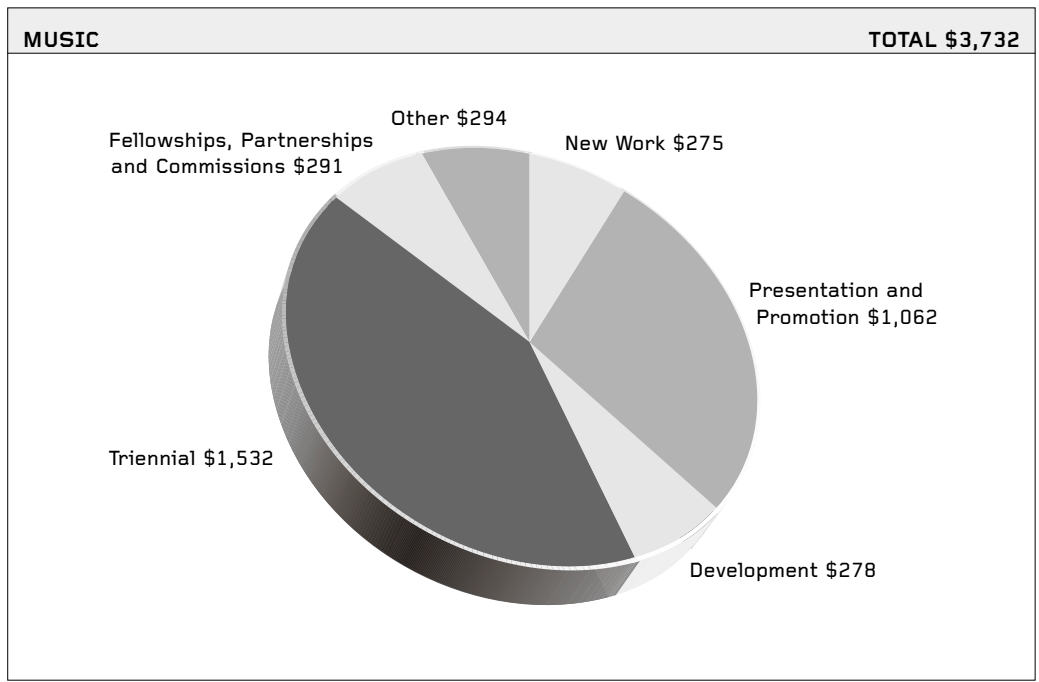
**COMMUNITY CULTURAL DEVELOPMENT** **TOTAL \$5,507**



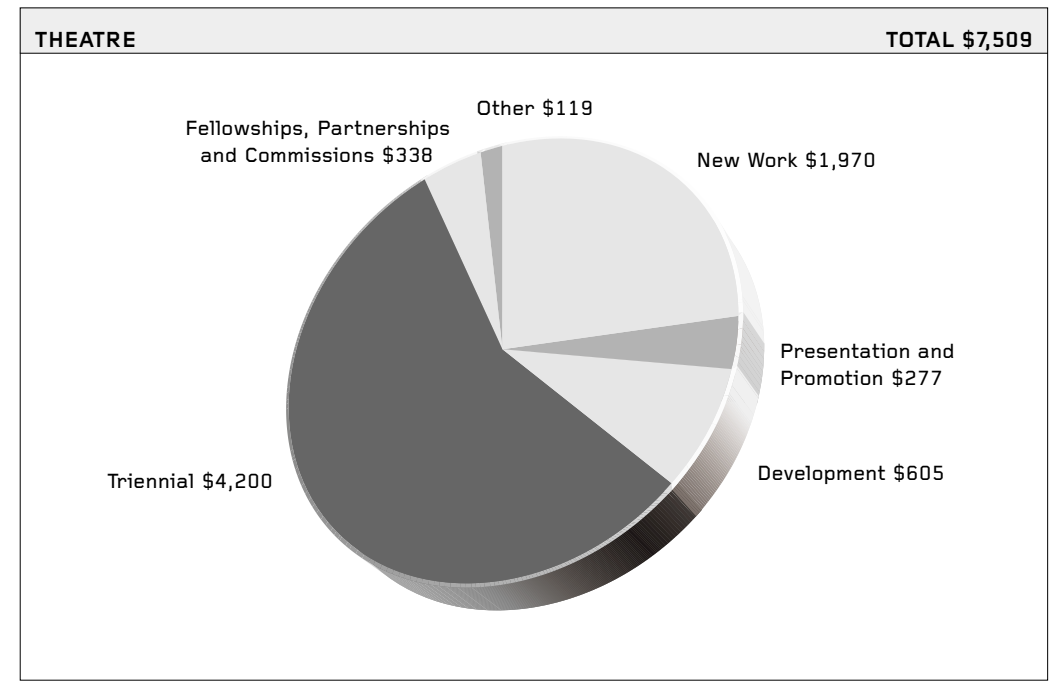
**LITERATURE** **TOTAL \$4,217**



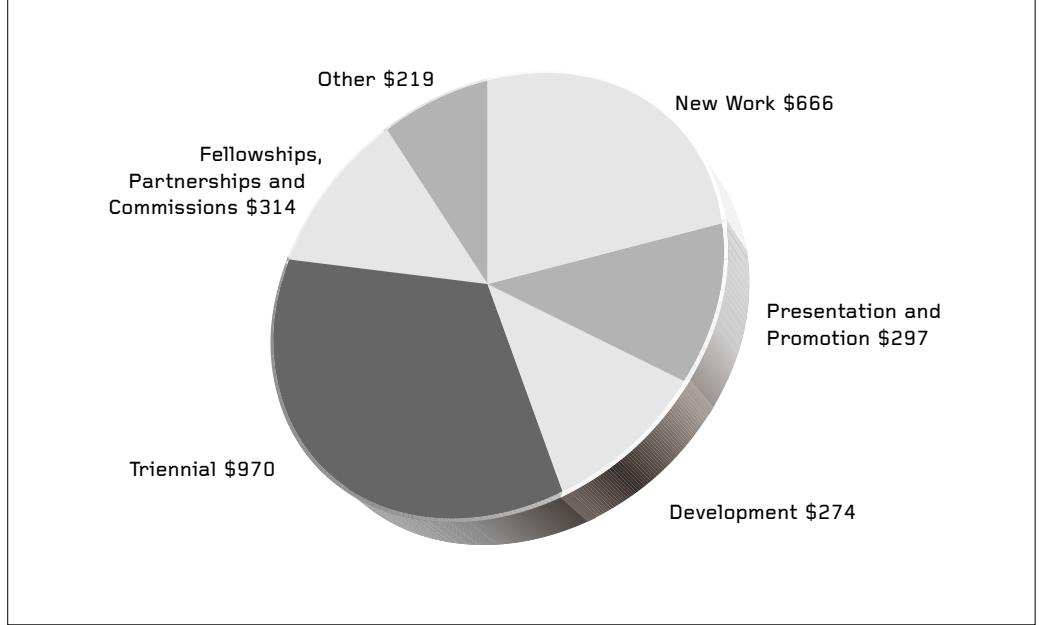
**SUMMARY OF GRANTS PAID BY EACH BOARD/FUND 1999-2000 (\$'000) BY GRANT CATEGORY**



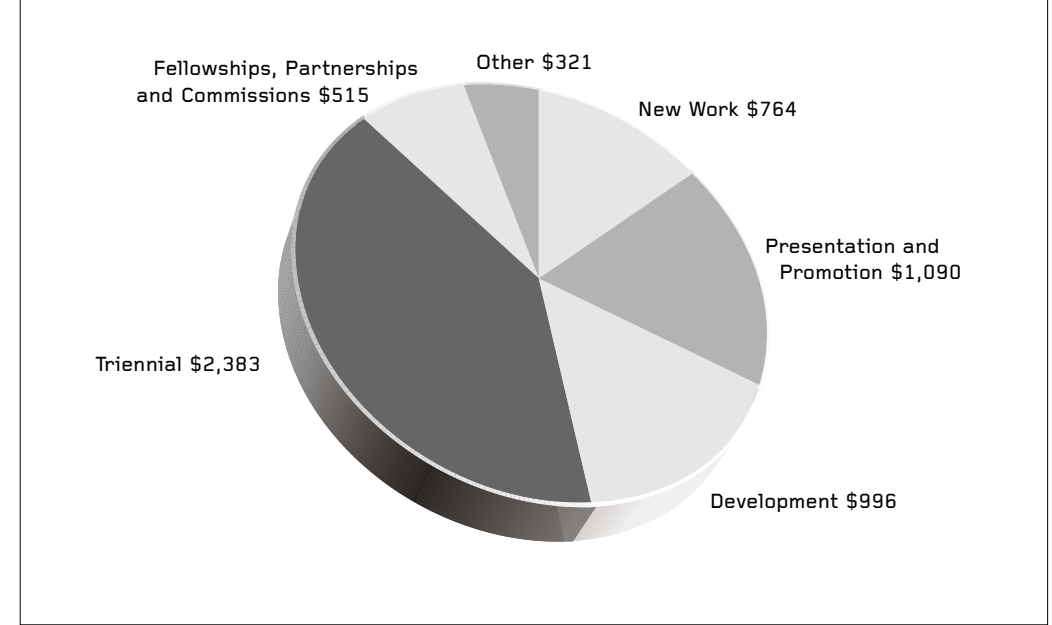
**SUMMARY OF GRANTS PAID BY EACH BOARD/FUND 1999-2000 (\$'000) BY GRANT CATEGORY**



**NEW MEDIA ARTS**

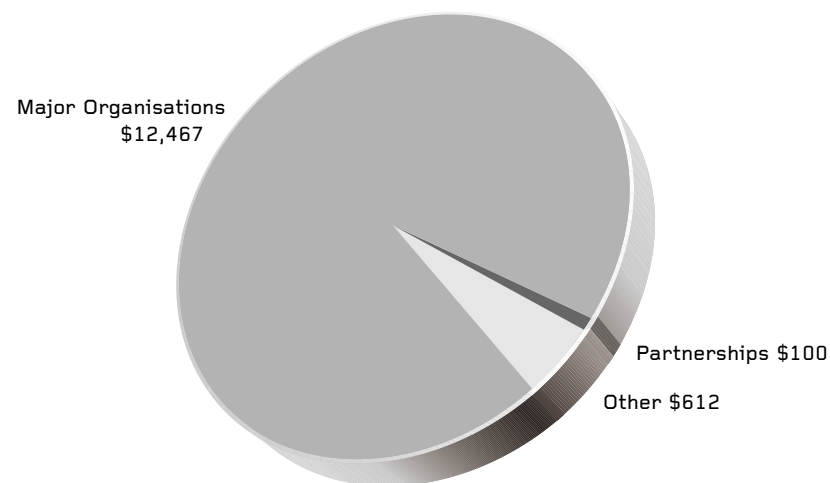


**VISUAL ARTS/CRAFT**



## SUMMARY OF GRANTS PAID BY EACH BOARD/FUND 1999-2000 (\$'000)

MAJOR ORGANISATIONS TOTAL \$13,179



## STAFF STATISTICS

ESTABLISHMENT PROFILE 30 JUNE 2000

DIVISION	ASO1	ASO2	ASO3	ASO4	ASO5	ASO6	SOGC	SOGB	SOGA	SES1	GM	TOTAL
Executive			1	1		1				2	1	6
A & MD		3		2	1	4		1		1		12
PC&P		1	4	1	4	5	6	3		1		25
Arts Development		13	2	11	5	12	7	8		1		59
Finance and Services	1	6	1	2	1	2				1		14
ATSIA		1		1	1	2	2			1		8
<b>Total</b>	<b>1</b>	<b>24</b>	<b>8</b>	<b>18</b>	<b>12</b>	<b>26</b>	<b>15</b>	<b>12</b>		<b>7</b>	<b>1</b>	<b>124</b>

## Key

ASO	Administrative Services Officer
SOG	Senior Officer Grade
SES	Senior Executive Service
GM	General Manager

Note: The staffing structure was agreed December 1996.

The Australia Council's average staffing level for 1999-2000 was 124. Permanent staff turnover for the 1999-2000 financial year was 10.5 per cent. Temporary positions have been established to support initiatives such as Youth and the Arts, Promoting the Value of the Arts, and GST information programs.

The Australia Council Workplace Consultative Forum meets quarterly and comprises equivalent representatives from both staff and management. Council has shown a continuing commitment to the professional and personal development of staff through training courses, seminars and the studies assistance and bursary schemes.

In 2000 Council has agreed to assist ten staff members to pursue tertiary studies through providing financial assistance, approved study leave and workers' compensation coverage whilst

attending lectures and tutorials. Nine staff members received financial assistance through Council's Bursary Allocation Scheme.

A major component of Council's training program related to the introduction of Council's new grants management system, Nugget. To implement this system Council adopted an assisted-learning strategy; a shift from one-off classroom style learning to a more independent, self-directed approach. To support staff in learning the new systems, 26 staff members attended a two-day facilitators training workshop. All staff attended formal training in the use of the TRIM, electronic records management system.

In March 2000 Council embarked on a project, encompassing job analysis and evaluation of all positions in the Council, leading to a systematic performance development system. Staff members